

Contents

Purpose.....	1
Scope.....	2
Statement of Intent	2

Version Control

Version	Author	Changes
V1.0	Chris Currie	Initial policy creation
V1.5	Ben Pople	Update wording to include alternate provision methodologies and updated branding

Review Control

Version	Date	Reviewed By and Comments
V1.5	30/10/2023	<i>Reviewers:</i> Chris Currie and Katie Fowler <i>Comments:</i> This policy clearly aligns with the strategic importance of environmental policy and sustainability within LearnTech.

Purpose

This document will act as a statement of intent for LearnTech to abide by all relevant environmental and sustainability legislation, applicable to the organisation as a training provider for apprenticeships and adult education.

Scope

This statement of intent covers the operational impact of the entire organisation and will outline key legislation in this area for which LearnTech must abide, as well as our policies for ensuring effective management of resource usage.

Statement of Intent

LearnTech is a company that delivers a range of vocational and non-vocational programmes of study for learners 16+, including apprenticeships and adult education courses.

The company is committed to operating in accordance with environmental policies and all applicable laws and regulations and will specifically:

- Be committed to preventing the release of substances that cause environmental harm to the air, water or land (where applicable).
- Train and encourage our employees/learners to conduct their activities on wastage in an environmentally responsible manner.
- Conserve natural resources through careful planning and efficient use.
- Minimise all waste through source reduction and recycling.
- Handle and dispose of wastes through safe, environmentally responsible methods, fully adhering to COSHH.
- Conserve energy by improving the efficiency of its use in our daily operations.
- Conduct regular environmental assessments at our facilities and make recommendations for continual environmental improvement and take action as appropriate.
- Encourage our partners to strive for the same high levels of environmental performance.
- Review the impact on the environment during corporate planning and decision making in relation to our organisation, work-from-home arrangements and any buildings.
- Be committed to comply with relevant environmental legislation.
- Be committed to move towards a paperless agenda within the next year (FY 2024/2025) for our Apprenticeship programme and within 2 years (FY 2025/2026) for all other programmes.